



WordCamp Delhi 2017

Speaker Agreement

1. When fully executed, this document establish an agreement between

- 1.1. Sibtain Zaheer (referred as the **Lead Organizer**)
- 1.2. Ravi Chahar
- 1.3. Arvind Singh

together, herein after referred as the Organizers and

Mr Amit Kumar Singh referred as the Speaker in support of WordCamp Delhi 2017, referred to as the Event to be held on 19th August, 2017 referred to as the Date, in Delhi, India.

2. The Speaker agrees to the latest version of the Agreement among WordCamp Organizers, Speakers, Sponsors, and Volunteers found online at the url – <https://2017.delhi.wordcamp.org/code-of-conduct/> where latest version is understood to be the last update before the expiry of this agreement. A copy of the current version can be found in *Appendix A*.

3. The Speaker agrees that the final decision regarding placement and/or juxtaposition of the Speaker's photograph & profile shall rest with the Organizers, within the confines of the benefit promised under the Speakership.

4. The Speaker allows organizers to Record the Session and upload it to WordPress.tv & Youtube channels with proper Speaker credits. Consent form in *Appendix B*.

This agreement is valid only up to the Date.

5. It is understood that the entire agreement between the Organizers and the Speaker is contained herein and that this document supersedes all previous written and/or oral agreements, and negotiations relating to the event Speakership herein detailed. Any



modification to this document shall be made in writing. The agreement is to be construed under the laws of the *Republic of India*.

IN WITNESS WHEREOF, each party has caused this Agreement to be executed by its duly authorized officer. The Effective Date is the date of last signature.

Signature of the Speaker

Authorised Representative of the Organizers

(Signature)

Name: _____

Company: _____

Title: _____

Full Address: _____

(Signature)

Name: Sibtain Zaheer

Organization: WordCamp Delhi

Title: Lead Organizer

Full Legal Address:

B2/20-C, Keshav Puram,

Delhi-110035 (India)



Appendix A: Code of Conduct

1. Purpose

WordCamp Delhi believes our community should be truly open for everyone. As such, we are committed to providing a friendly, safe and welcoming environment for all, regardless of gender, sexual orientation, disability, ethnicity, religion, preferred operating system, programming language, or text editor.

This code of conduct outlines our expectations for participant behavior as well as the consequences for unacceptable behavior.

We invite all sponsors, volunteers, speakers, attendees, and other participants to help us realize a safe and positive conference experience for everyone.

2. Open Source Citizenship

A supplemental goal of this code of conduct is to increase open source citizenship by encouraging participants to recognize and strengthen the relationships between what we do and the community at large.

In service of this goal, WordCamp Delhi organisers will be taking nominations for exemplary citizens throughout the event and will recognize select participants after the conference on the website.

If you see someone who is making an extra effort to ensure our community is welcoming, friendly, and encourages all participants to contribute to the fullest extent, we want to know.



3. Expected Behavior

- Be considerate, respectful, and collaborative.
- Refrain from demeaning, discriminatory or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants. Alert conference organizers if you notice a dangerous situation or someone in distress.
- Participate in an authentic and active way. In doing so, you help to create WordCamp Delhi and make it your own.

4. Unacceptable Behaviour

Unacceptable behaviours include: intimidating, harassing, abusive, discriminatory, derogatory or demeaning conduct by any attendees of WordCamp Delhi and related events. All WordCamp Delhi venues may be shared with members of the public; please be respectful to all patrons of these locations.

Harassment includes: offensive verbal comments related to gender, sexual orientation, race, religion, disability; inappropriate use of nudity and/or sexual images in public spaces (including presentation slides); deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact, and unwelcome sexual attention.

5. Consequences Of Unacceptable Behaviour

Unacceptable behaviour will not be tolerated whether by other attendees, organisers, venue staff, sponsors, or other patrons of WordCamp Delhi venues.



Anyone asked to stop unacceptable behaviour is expected to comply immediately.

If a participant engages in unacceptable behavior, the conference organizers may take any action they deem appropriate, up to and including expulsion from the conference without warning or refund.

6. What To Do If You Witness Or Are Subject To Unacceptable Behavior

If you are subject to unacceptable behavior, notice that someone else is being subject to unacceptable behavior, or have any other concerns, please notify a conference organizer as soon as possible.

The WordCamp Delhi team will be available to help participants contact venue security or local law enforcement, to provide escorts, or to otherwise assist those experiencing unacceptable behaviour to feel safe for the duration of the conference.

Volunteers will be wearing WordCamp Delhi t-shirts. Any volunteer can connect you with a conference organiser. You can also come to the special registration desk in the lobby and ask for the organisers.

7. Scope

We expect all conference participants (sponsors, volunteers, speakers, attendees, and other guests) to abide by this code of conduct at all conference venues and conference-related social events.



8. Contact Information

Phone: +91-9899180786, +91-9811267186, +91-9013062078

Email: delhi@wordcamp.org

At the Event: Registration Desk

9. License And Attribution

This Code of Conduct is a direct swipe from the awesome work of Open Source Bridge, but with our event information substituted. The original is available at <http://opensourcebridge.org/about/code-of-conduct/> and is released under a [Creative Commons Attribution-ShareAlike](#) license.



Appendix B: Speaker Consent

WordCamp AV Release Form

By participating in WordCamp Delhi, I understand that portions of the event will be photographed and/or audio/video-recorded for use by the WordPress Foundation. I agree that the WordPress Foundation has the right and permission to use and publish such media — which may include my name, likeness, voice, city/state of residence, or photograph — for any purpose in any format, online (including, but not limited to, WordPress.tv and WordCamp.org) and/or offline, now and hereafter without further compensation, permission, or notification.

I understand that all official recordings from the event are the exclusive property of the WordPress Foundation, available under the Creative Commons Attribution-ShareAlike license for general use, and I do not ask for nor expect compensation or notification of the use of official recordings or photographs in which I appear or speak.

Signature of the Speaker

(Signature)

Name: _____

Company: _____

Title: _____

Full Legal Address: _____
